

**BUILDING AGREEMENT
LOCAL 158, DISTRICT 106 OPERATING ENGINEERS
WAGES AND SUPPLEMENTS 7/1/11 - 6/30/12**

Classification	Wage per hour	Welfare Per Hour	Pension Fund	Training per hour	CPF per hour	PAP per hour	IF per hour	Total supplements per hour	*Dues Deduction	*Defense per hour	*VPAF per hour	Total package
<u>Effective Dates July 1, 2011 - June 30, 2012</u>												
Class A(1)	\$33.85	\$8.10	\$6.45	\$0.85	\$5.60	\$0.60	\$0.29	\$21.89	-3%	-\$0.70	-\$0.10	\$55.74
Class A	\$33.41	\$8.10	\$6.45	\$0.85	\$5.60	\$0.60	\$0.29	\$21.89	-3%	-\$0.70	-\$0.10	\$55.30
Class B	\$32.50	\$8.10	\$6.45	\$0.85	\$5.60	\$0.60	\$0.29	\$21.89	-3%	-\$0.70	-\$0.10	\$54.39
Class C	\$29.93	\$8.10	\$6.45	\$0.85	\$5.60	\$0.60	\$0.29	\$21.89	-3%	-\$0.70	-\$0.10	\$51.82
<u>APPRENTICE RATES</u>												
1ST YEAR	\$19.50	\$8.10	\$4.45	\$0.75	\$3.65	\$0.10		\$17.05	-3%	-\$0.70	-\$0.10	\$36.55
2ND YEAR	\$22.75	\$8.10	\$4.45	\$0.75	\$3.65	\$0.10		\$17.05	-3%	-\$0.70	-\$0.10	\$39.80
3RD YEAR	\$26.00	\$8.10	\$4.45	\$0.75	\$3.65	\$0.10		\$17.05	-3%	-\$0.70	-\$0.10	\$43.05
4TH YEAR	\$29.25	\$8.10	\$4.45	\$0.75	\$3.65	\$0.10		\$17.05	-3%	-\$0.70	-\$0.10	\$46.30
<u>SMALL COMMERCIAL/RESIDENTIAL RATES</u>												
Journeyman	\$ 33.30	\$8.10	\$4.95		\$2.65		\$0.24	\$15.94	-3%			\$49.24
Apprentice	\$ 18.32	\$8.10	\$4.95		\$2.65		\$0.24	\$15.94	-3%			\$34.26